



measure 4.64 of the European Maritime and Fisheries Fund (EMFF) 2014/2020

General Assembly meeting of *Mediterranean Advisory Council - MEDAC*

Rome, 30 June 2022

*Inter-territorial Cooperation Project between Italian FLAGs*

# WOMEN IN FISHING

*Recognition, protection and enhancement of the role of women in coastal fishing communities and experimentation of new models of empowerment for young entrepreneurs who network*

Marco Spinadin e Laura Mosca | FLAG GAC Chioggia Delta del Po







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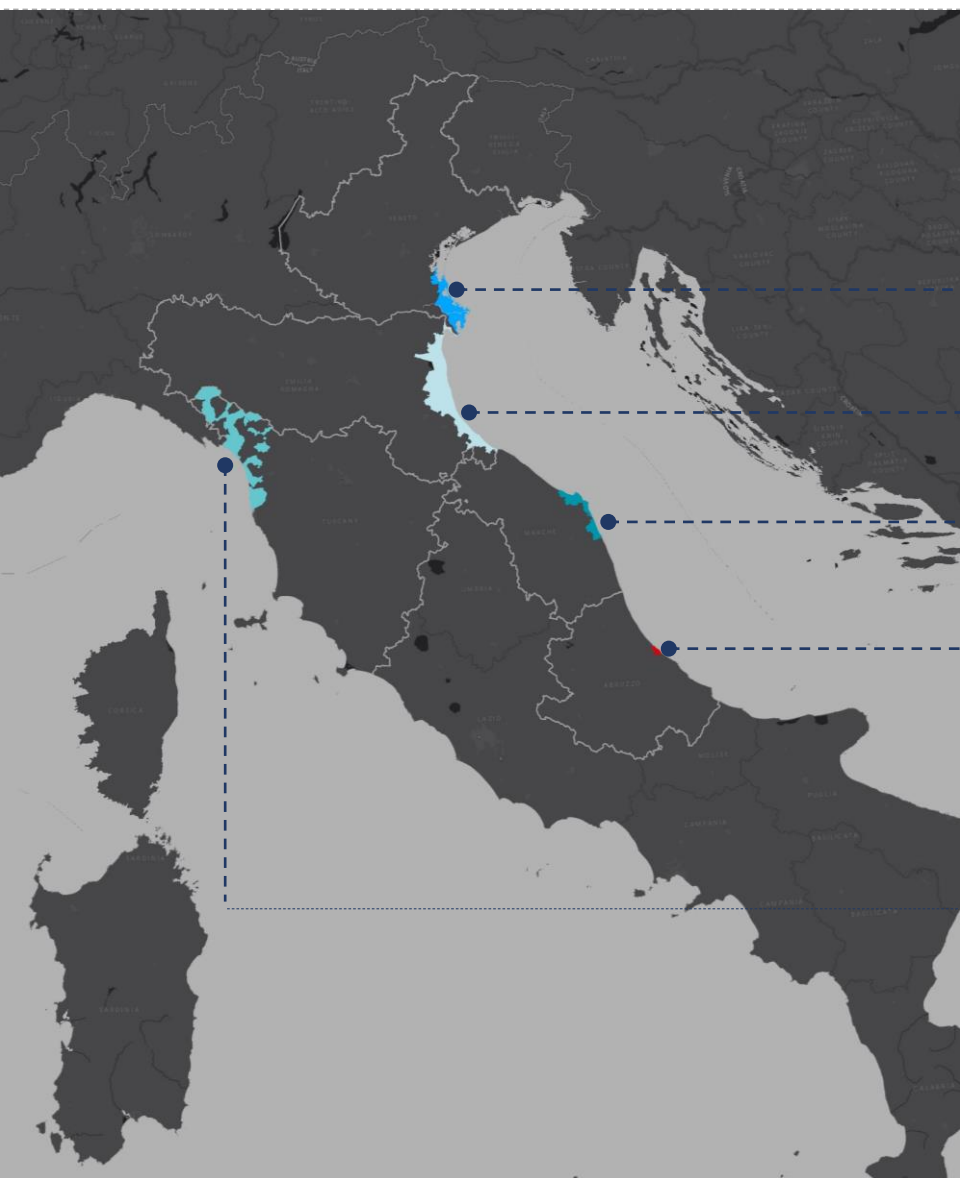
- **project partnership and motivations**
- **objectives, expected results**
- **main common actions and project outputs**

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*Recognition, protection and enhancement of the role of women in coastal fishing communities and experimentation of new models of empowerment for young entrepreneurs who network*

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## n.5 FLAGs partner

### n.5 Regions | Intermediate Bodies

1. FLAG *GAC Chioggia Delta del Po* (capofila)
2. FLAG *Costa Emilia Romagna*
3. FLAG *Marche Centro*
4. FLAG *Costa di Pescara*
5. FLAG *Alto Tirreno Toscano*

### Common reasons

- **large presence of women in the fishing sector**, often on a voluntary basis (mothers, companions, wives, daughters and close relatives of fishermen). Eg. In the FLAG *GAC Chioggia Delta del Po* **1/3 of the operators** in the sector is represented by women.
- **problems of "undeclared" work**, professional training, professional risks or lack of access to resources, services and activities traditionally carried out by men.
- **limited application of global policies to combat inequalities and support for gender equality** (regulatory hole for Italy)

## 1. Project Partnership and Motivations

## GENERAL OBJECTIVE

**Improvement of the quality of life and work of women engaged in the fishing and aquaculture sectors.**

This improvement will derive from guaranteeing equal opportunities in the aforementioned sectors (gender equality), from recognizing the high added value brought by the female figure in the fishing sector and her "professionalism" in the various roles (undeclared work) as well as from enhancing the level of commitment of women along the entire value chain with the great ability to provide innovative solutions in various fields such as environment and employment.

## EXPECTED RESULTS

- **increase in knowledge and awareness**, with identification of the different operational realities in which women are employed, including "undeclared work"
- improvement of the **levels of dignity, safety and social protection** of women employed in the sector
- support for the creation of **regulatory frameworks that safeguard equal treatment and recognition of the role**
- improving **levels of confidence, skills and entrepreneurship**, (job creation and employment)
- implementation of the **gender perspective in the design and implementation of fisheries and aquaculture policies**
- **implementation of associative and collaborative forms** (governance)
- increased collective awareness and **dissemination of the culture of gender equality in the project area**
- production of **information tools and materials aimed at enhancing the role of women in the sector**

**FINANCIAL RESOURCES 115.500 euros.**



## PROJECT ACTIONS

### Common Actions (all partner FLAGs)

- **WP1 Management**
- **WP2 Reconnaissance and analysis of the state of the art** (collection, categorization, comparative analysis and data processing)
- **WP3 Elaboration of an *Action Strategy* for "thematic communities" of women**
- **WP4 Information / training paths, "capacity building" and empowerment of women**
- **WP5 Communication and Awareness**

### Territorial animation and local information actions

**WP2 Reconnaissance and analysis of the state of the art** (collection, categorization, comparative analysis and data processing)

Preliminary territorial analysis and definition of the operational methodology and the involvement of the female population in the project. Implementation of a census of the female population employed in the sector, collection of socio-economic data and categorization by sex and for all subsectors of fishing and aquaculture; analysis and processing of the data within the framework of the known and selected data sources at regional, national and community level.

Creation of an "Atlas of Fishing Women" to update the state of the art of EU, regional and local gender policies within the framework of the policies co-financed by the *European Maritime and Fisheries Fund* (EMFF), on the projects carried out and planned and containing a meaningful summary of the data collected.

Development of maps of the "thematic communities". The Atlas must include a "Technical Annex", containing detailed analysis of socio-economic data taken from a specific census referring to women operating in the sector and reported by type of employment, and a "Narrative Annex" containing "Stories of fishing women" selected for the representativeness of the project objectives in the different FLAG areas of the partnership.

## OUTPUT WP2

- n.1 *Atlas of women in fishing* including tables, graphic diagrams, community maps, etc.
- n.1 *Technical Annex* with analysis and processing of the collected and categorized data
- n.1 *Narrative Annex* with "Stories of fishing women" selected for the representativeness of the project objectives in the different FLAG areas of the partnership (n.  $\geq$  4 Stories of women for each FLAG)

## 3. Main common actions and project outputs 2/5

### **WP3 Elaboration of an Action Strategy for "thematic communities" of women**

Elaboration of an *Action Strategy* to support women in fishing, to be built through forms of participatory planning based on the results of WP2 and with reference to the framework of the 11 points of the "Santiago de Compostela Declaration", in order to incorporate the gender perspective in the planning, execution and monitoring of policies and the local strategic framework. Lines of operation organized according to sub-categories (eg fishing, aquaculture, transformation and auxiliary activities) must be defined with reference to the "thematic communities" identified on the basis of the types of work and / or roles covered.

#### **OUTPUT WP3**

- n. 1 *Strategic policy document* for action, calibrated on WP2 data and on the 11 points of the "Santiago de Compostela Declaration", shared with stakeholders

## **WP4 Information / training paths, "capacity building" and empowerment of women**

Implementation of information / training and awareness-raising paths deriving from the results of WP2 and WP3, as well as paths dedicated to improving skills, "capacity building" and empowerment for young entrepreneurs who network (best practice).

Experimental implementation of empowerment paths in the coastal territories of each partner FLAG.

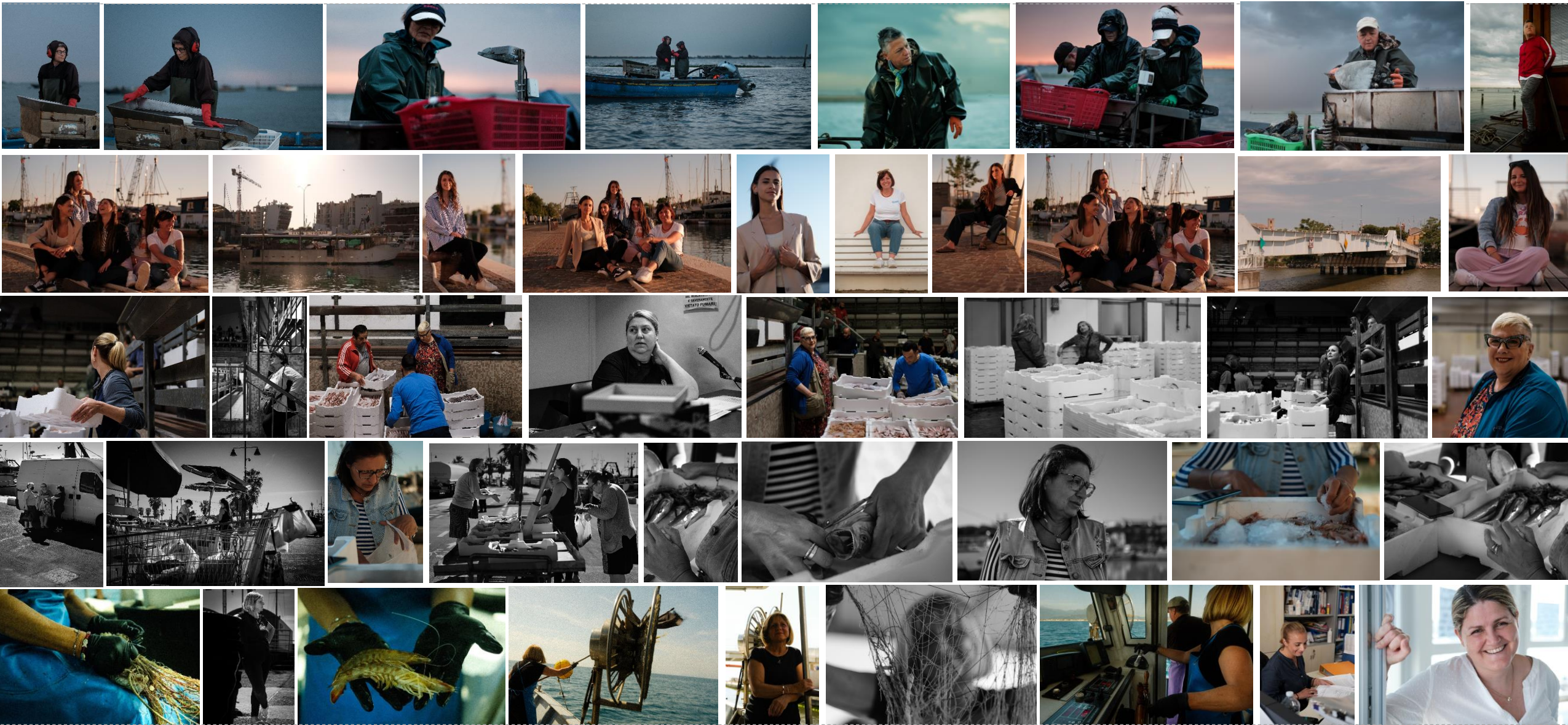
Study visits, laboratory and seminar activities, focus groups for women participating in the aforementioned experimentation.

### **OUTPUT WP4**

- n.1 framework document for information / training activities, skills improvement, for "capacity building" and for empowerment paths calibrated on the thematic specificities of each FLAG partner, with indication of the operating methodology and materials for use .
- n.  $\geq 1$  path dedicated to information / training activities
- n.  $\geq 1$  path dedicated to skills improvement activities, for "capacity building"
- n.  $\geq 1$  path dedicated to the empowerment of young entrepreneurs for the establishment of networks
- n.  $\geq 1$  study trip and exchange of good practices for partner FLAGs, with the involvement of n.  $\geq 3$  women
- n.  $\geq 1$  network agreement between the women involved in the project (such as "Aktea European Network WIF's Women in Fisheries")
- n.1 final document dedicated to the project and its results of WP2, WP3 and WP4, including editorial restitution and printing and publication

### **3. Main common actions and project outputs 4/5**





3. Main common actions and project outputs 4/5





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DELL'EMILIA-ROMAGNA



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ALTO TIRRENO  
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FLAG  
MARCHE  
CENTRO



FLAG  
COSTA DI PESCARA

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# THANKS FOR YOUR ATTENTION



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GAC CHIOGGIA & DELTA DEL PO

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