

The employment of women in fisheries
based on European data:
complementary needs and perspectives.

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For whom we are speaking here?

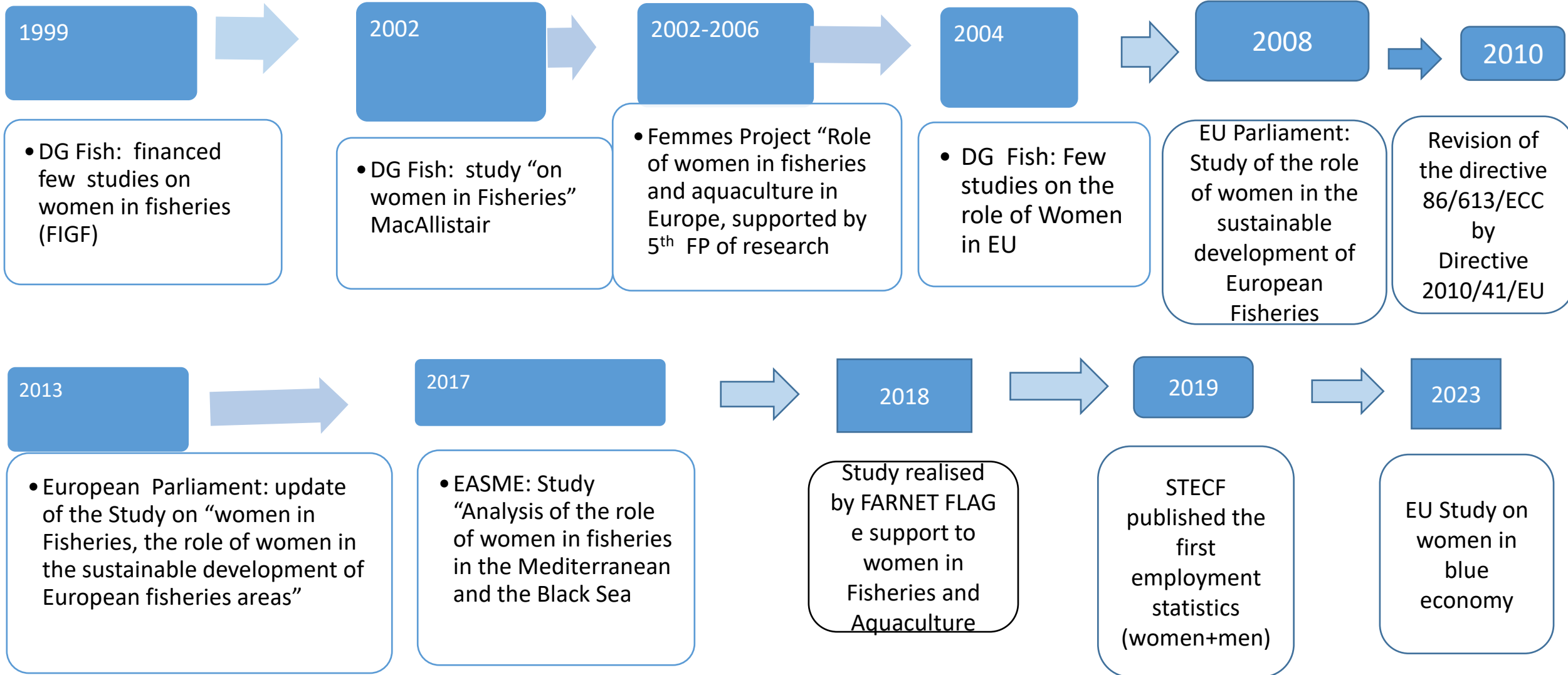
- * Women involve in fisheries and shellfish harvesting on foot
- * Women involve on land activities:
 - pre harvesting,
 - post harvesting,
 - Administrative task,
 - pesca-turismo...



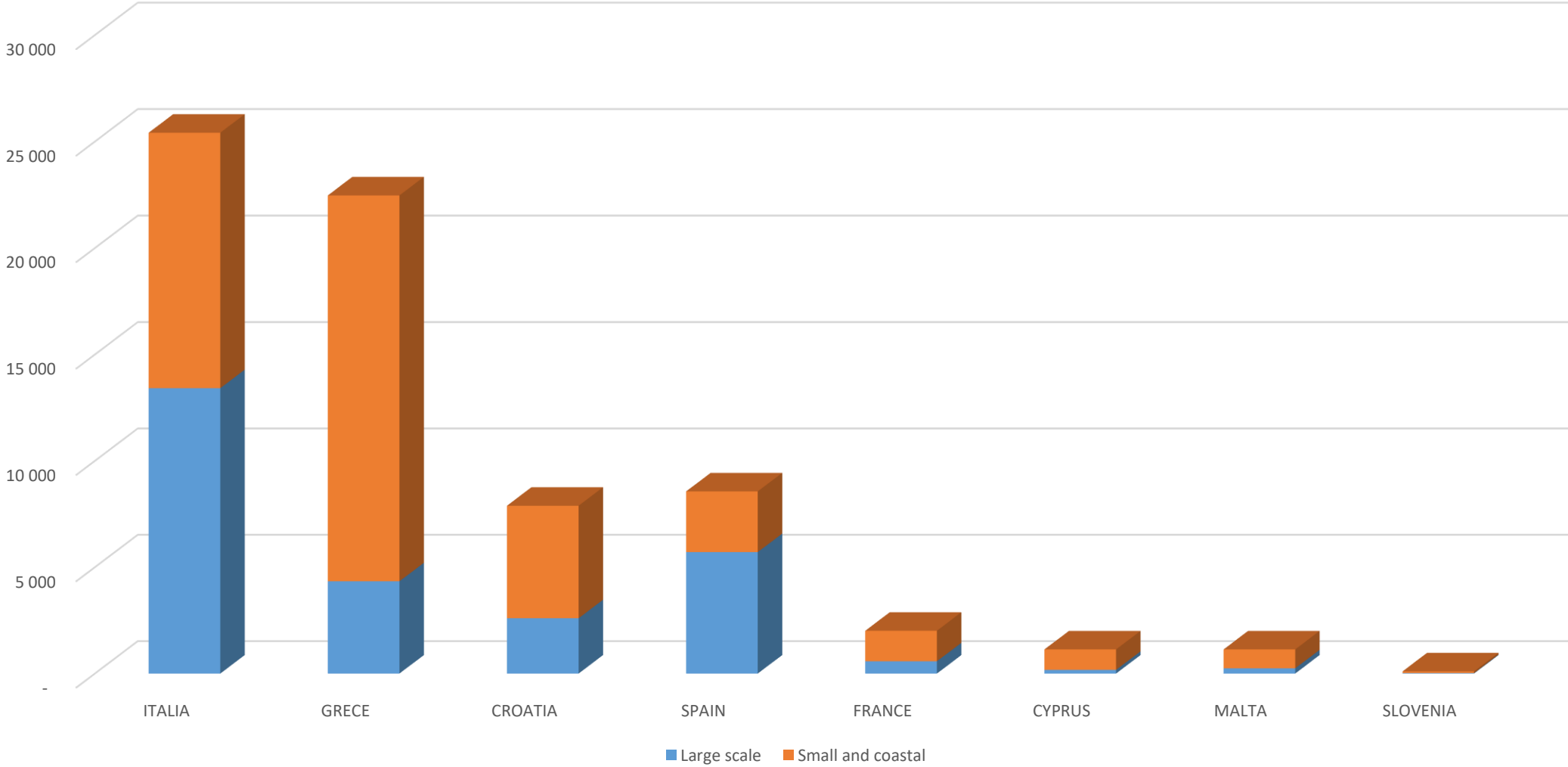
BUT

Also women working in organisations supporting the sector (PO, Cofradias, coop, Comités Régionaux..), FLAG's, administration, research...

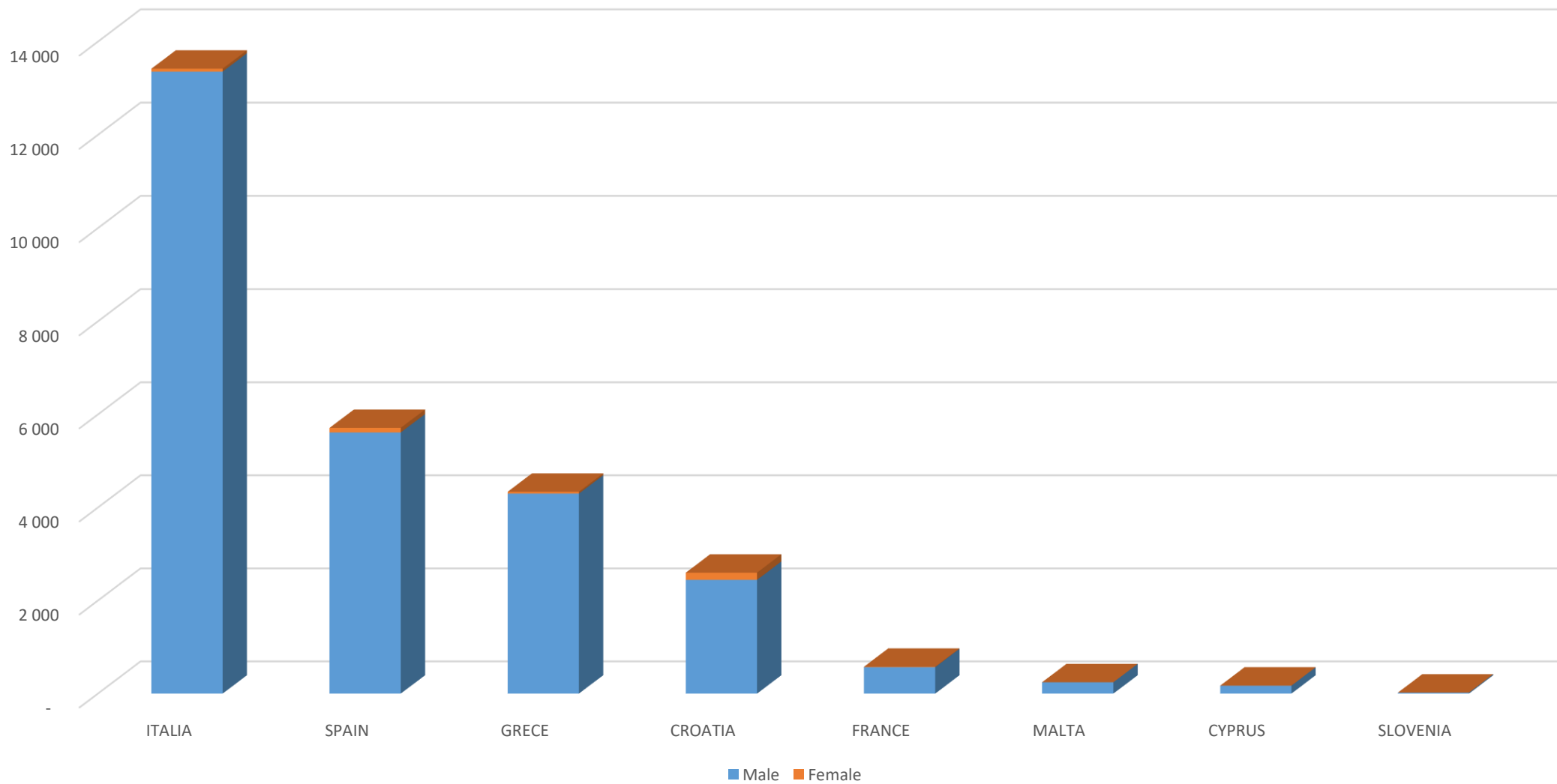
European actions towards gender equality in Fisheries



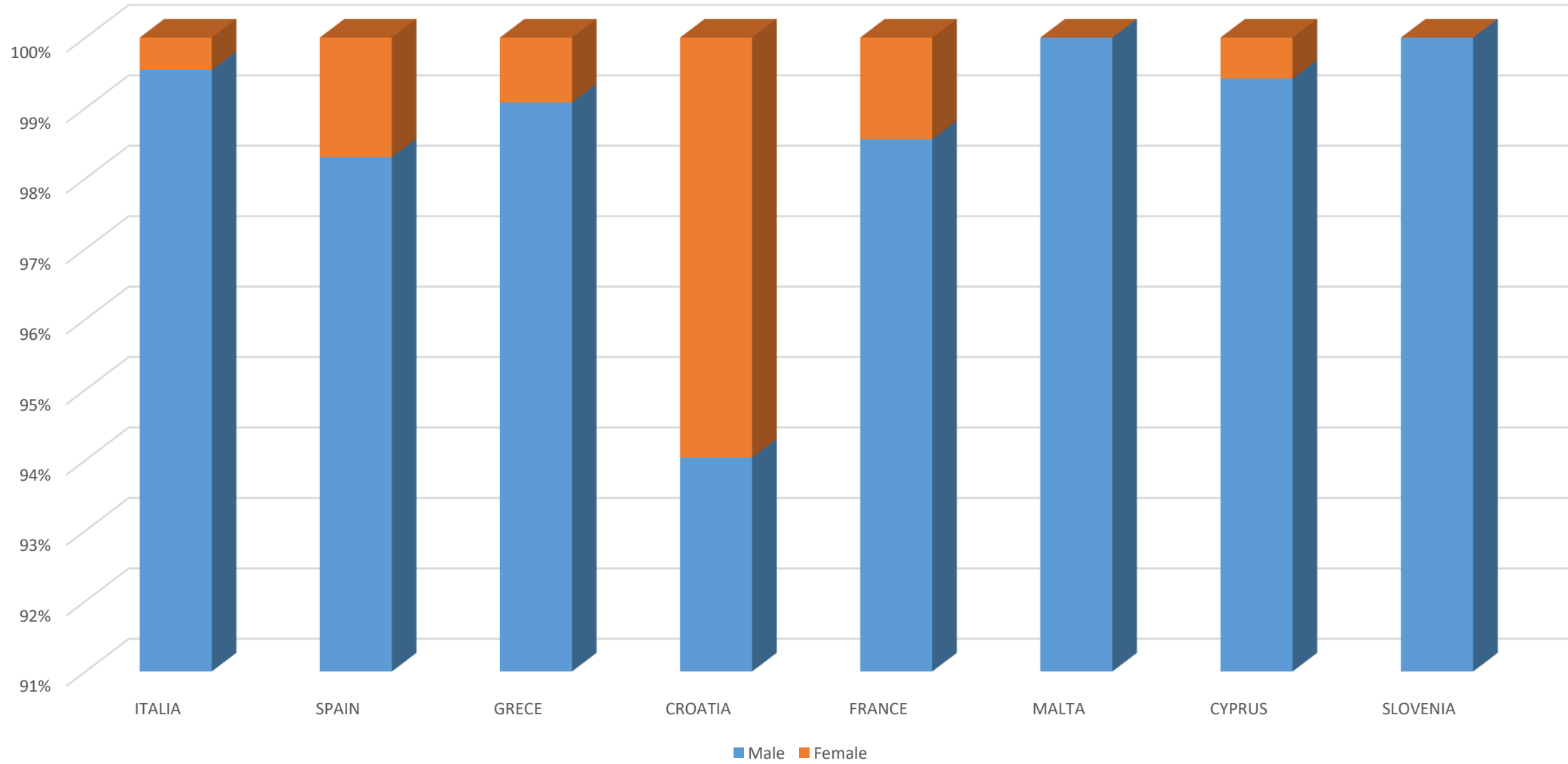
**Employment in Mediterranean EU fisheries
(Peopel employed in LSF and SCF in 2019)**



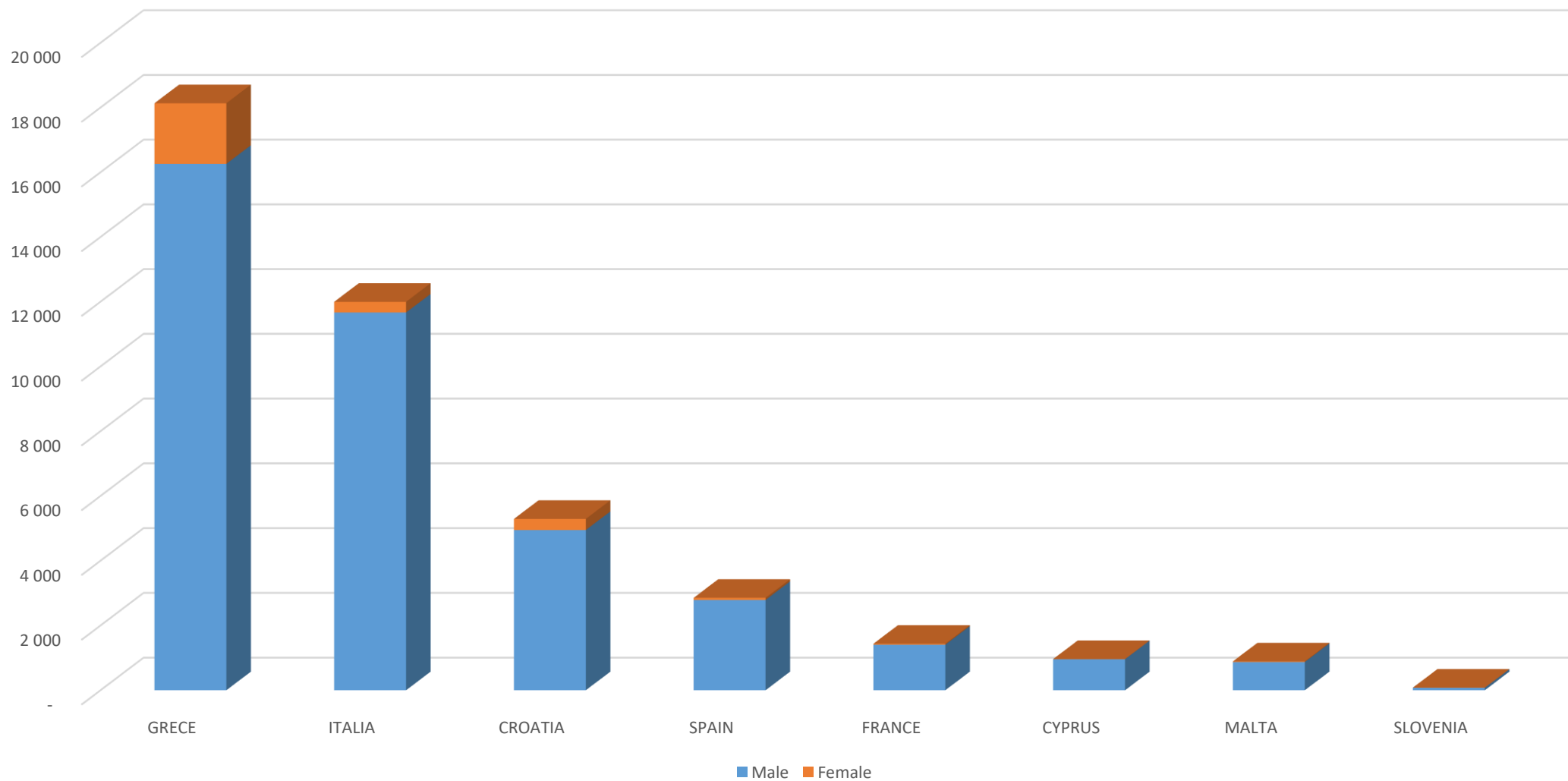
Employment in Mediterranean EU large scale fisheries (Number of people per gender)



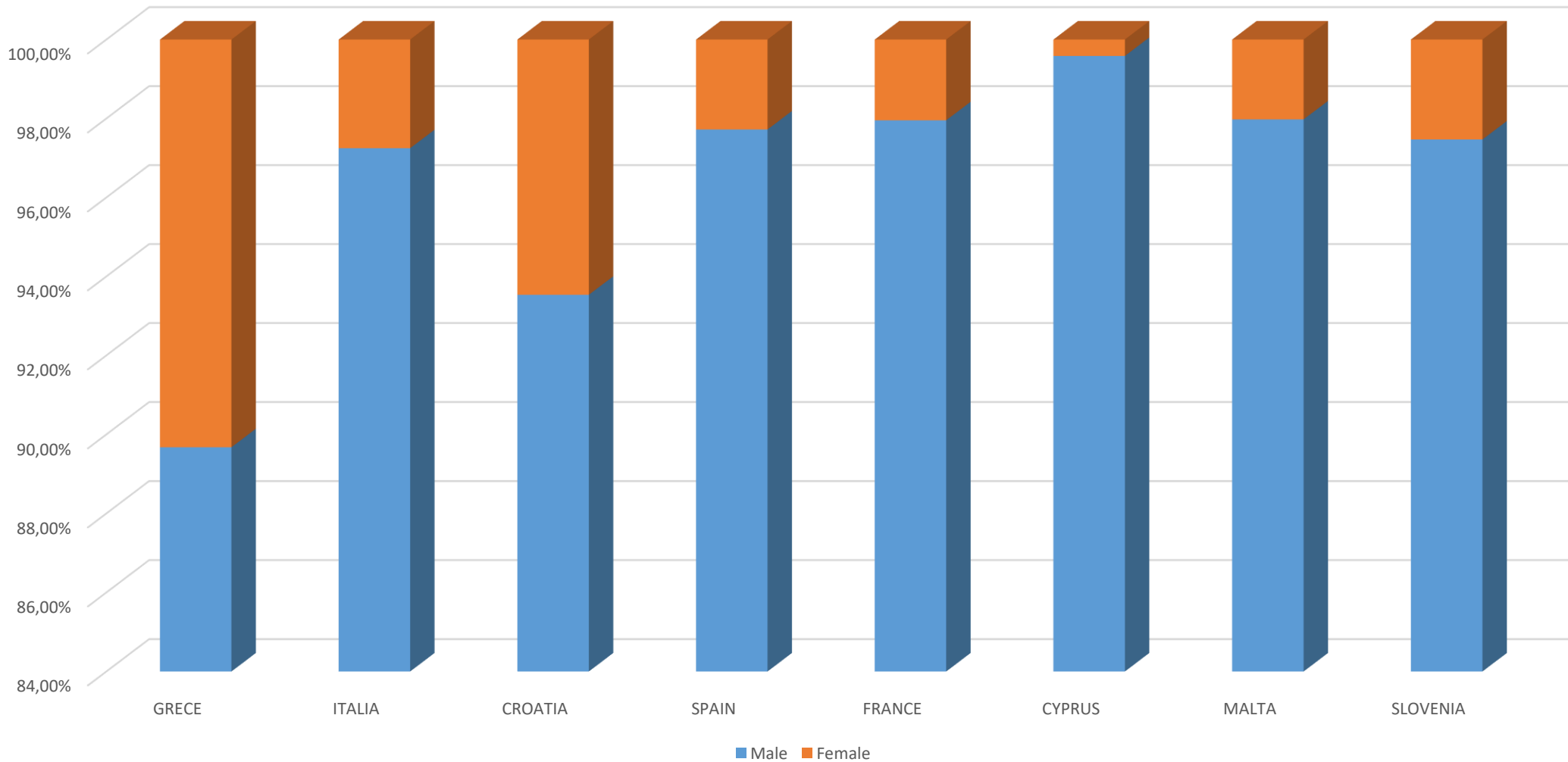
Women in Mediterranean EU large scale fisheries



Employment in Mediterranean EU small and coastal fisheries (nb of people per gender)



Women in Mediterranean EU small and coastal fisheries



Indicators for will to (un) changed	CRO	CY	FR	GR	IT	MLT	SLO	SP
Political will and gender sensitive policies	Red	Red	Red	Red	Red	Red	Light Blue	Green
Impact of technological development on women	Light Green	Yellow	Green	Yellow	Yellow	Green	Green	Green
Economic diversification for women	Green	Light Blue	Green	Yellow	Green	Green	Green	Green

Gender dimension and structure funds

EFF called for the inclusion of gender equality in OP prepared by MS

RESULTS

EFF mid-term evaluation pointed out the lack of actions promoting gender equality

EFF ex-post evaluation showed that the “ **promotion of gender objective has been neutral or marginal**”

EMFF gave higher attention to the inclusion of gender equality. It added to the word women the word “spouses” of fishers and aquaculture farmers to promote this objective

But not any information was communicated in relation its contribution to gender equality despite the gender indicator.

EMFAF: Can we expect better results?



Future needs and perspectives to achieve gender equality

- Improve gendered employment data with inclusion of assisting partners (unpaid labour) and
- EU social data in fisheries should be documented as numbers are not sufficient to explain the real situation
- Need to know more about the difficulties faced by MS to enforce the directive 2010/42/EU (recognition of status in fishing enterprises)
- Facilitate women employment on board of fishing vessels by introducing new technologies and better facilities
- Apply positive discrimination towards vessels employing women on board (more subsidies)
- EMFF and EMFAF should support women projects and projects for women, but EU and MS should provide information on the amount spent

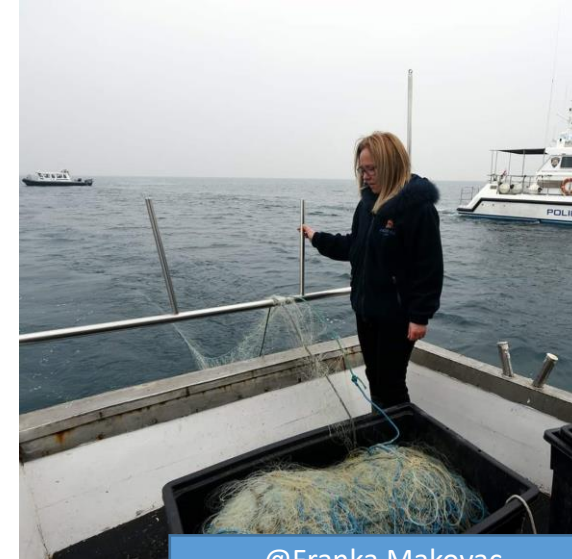




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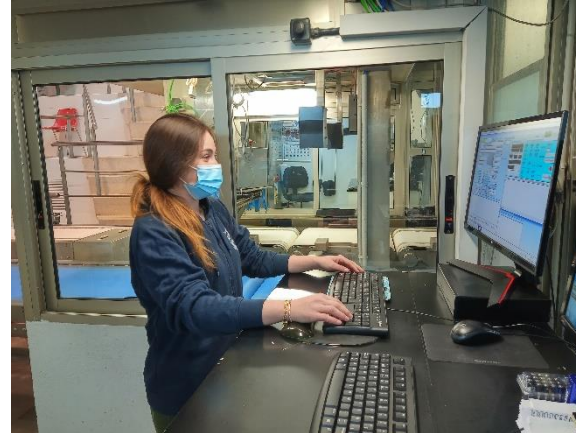
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